

ERP Soft Systems Limited

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

This familiarization program ("the Program") for Independent Directors of ERP Soft Systems Limited ("the Company") has been adopted by the Board of Directors pursuant to SEBI Listing Regulations, 2015.

In accordance with requirements of Regulation 25(7) of SEBI Listing Regulations and Schedule IV of the Companies Act, 2013, the Company shall familiarize the Independent Directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programs.

Familiarization Programmes for Independent Director:

S. No.	Name of the Independent Director	No. of Programmes attended by the Independent Director		No. of hours spent by the Independent Directors in such programmes		Other relevant details
		During the Year (2022-23)	Cumulative till date	During the Year (2022-23)	Cumulative till date	
1.	Mrs. R. Kamala Mohan	2	5	7	14	--
2.	Mr. Rathnakara Reddy Avilel	2	5	7	14	--

Details of Familiarization Programmes imparted to Independent Directors:

Date of Programme	Details of the Program
14.02.2022	a) The Roles, Rights, Responsibilities & Duties of Independent Directors b) The Company, Nature of the Industry it operates in, business model of the Company
12.08.2022	a) Updates on the Companies Act, 2013 & SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (LODR) & Industry specific laws.
14.11.2022	a) Operations, Strategy, Initiatives on Cost/Quality/Marketing & Financial Strategies of the Company